



From The Chair of Council

Today, the University of Sydney and Elizabeth Broderick AO released her report on *Cultural Renewal at the University of Sydney Colleges*. Women's College is also making our own Report available to the public as part of our commitment to the project's purpose and recommendations. We are united in our resolve to ensure that all of our students are cared for, feel secure in their environment and are provided with opportunities to achieve their best outcomes at College.

The College unreservedly accepts every recommendation in the Report, and implementing these will be a key focus for College in 2018. In her report, Ms Broderick and her team acknowledge that under the leadership of Dr Bell, the College is already underway in implementing a number of the recommendations in the Report.

I see an important role for Women's College in raising awareness of sexual harassment and sexual assault and the underlying issues of gender inequality. We look forward to progressing our work with the College community, the University of Sydney and residential colleges within the University, to implement the recommendations and ultimately contribute to preventing sexual harassment and assault. Our community is fierce in its resolve to create an environment in which these behaviours are not tolerated.

Strong, courageous and collaborative leadership is the foundation to achieving long-term cultural change. At all levels of the Women's community we understand that improving cultural norms within our College and between colleges will help us all achieve an inclusive, secure and respectful environment for everyone.

I would like to thank our students, 73% of whom participated in the quantitative survey, as well as those many students and alumnae who were involved in the interview and qualitative sessions. Also, I thank Dr Bell's staff and management team for their pro-active engagement in the renewal process and our extended community which has acknowledged the positive work that has been done so far.

Please contact the College on T: 02 9517 5002 or E: secretary@thewomenscollege.com.au if you have any queries or comments about the recommendations of the Report.

Yours sincerely
Julie McKay

Any student or alumna who seeks support is encouraged to contact Dr Tiffany Donnelly, Vice Principal of The Women's College on T: 61 2 9517 5018 or E: vp@thewomenscollege.com.au